

25 May 2011

CIRCULAR NO: PAN/IL16/2011



ALL MEMBERS

The “H” in “OHS” – FLU VACCINATIONS IN THE WORKPLACE

In response to a number of queries regarding the recent circular; “The “H” in “OHS” – COLD AND FLU PREVENTION IN THE WORKPLACE”, *Printing Industries* would like to bring to Member’s attention the possibility of providing flu vaccinations to their employees.

Benefits of providing flu vaccinations to a workforce include:

- Reduced absenteeism due to illness caused by the flu virus.
- Reduced likelihood of the spread of the flu virus in the workplace.
- Members contributing to their obligation to provide a healthy work environment for employees and visitors.
- Increased staff morale.

Any decision by a member to provide flu vaccinations to employees is voluntary. Likewise, participation from employees in the initiative must also be voluntary. Members who choose to provide the flu vaccination to employees may wish to issue a letter informing employees that participation is completely voluntary along with other details such as when and where the vaccinations will take place.

Members may organise for flu vaccinations to take place at the workplace or issue vouchers for employees to go to a practitioner’s premises and have the flu vaccination.

Depending on the health service provider and the number of people being vaccinated, prices will vary. Major providers of health services, such as Medibank Health Solutions, provide mobile flu vaccination services starting from \$22.00 per person, plus GST for organisations with over 30 employees being vaccinated.

Members wishing to organise or who require further details on flu vaccinations for their workforce should contact their nearest workplace health service provider.

Yours faithfully,

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Employee Relations Officer

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