

5 November 2008

CIRCULAR NO: PAN/IL66/2008

ALL NSW & ACT MEMBERS



EMPLOYER SUPER FUNDS MUST OFFER LIFE INSURANCE

From 1 July 2008 employer nominated super funds must offer minimum levels of life insurance death cover to members.

An employer nominated super fund is the fund an employer chooses to pay an employee's superannuation guarantee contributions if the employee does not choose a fund themselves.

Insurance Requirements:

Employer nominated super funds must offer minimum life insurance for members:

- at a premium of at least \$0.50 per week for those under 56 years;
- with at least the level of insurance cover shown in the following table; or
- at a level of cover equivalent to the following table if the contributions are made to a defined benefit fund on behalf of a defined benefit member.

Age Range	Minimum level of life insurance cover
0 to 19	Nil
20 to 34	\$50,000
35 to 39	\$35,000
40 to 44	\$20,000
45 to 49	\$14,000
50 to 55	\$7,000
56+	Nil

Exceptions:

Some instances where employer nominated super funds do not need to meet the life insurance requirements are if the employer:

- is making contributions under a federal award; or
- arranges insurance with another super fund that includes death cover.

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Action Required

Employers should check that their employer nominated super fund is a complying fund which offers the minimum insurance cover to satisfy the legislative requirements and change to a complying super fund if their existing one cannot comply.

Effective date: **1 July 2008**

Members with enquiries regarding the above should contact *Printing Industries'* Employee Relations Department on tel. (02) 8789 7300.

Yours faithfully

A handwritten signature in cursive script that reads "ni gao".

Ni Gao
Employee Relations Advisor